

## Career Summary

---

Portfolio Manager, Global Program/Project Manager and Architect with over 30 years of experience motivating people and coordinating resources for international cross-functional teams.

- Stakeholder & Organizational Change Management
- Digital Transformation and using Artificial Intelligence Strategy to advance organizations.
- Agile Coaching for Project, Program & Portfolio Managers
- cGMP and biopharmaceutical focus on complex projects and programs
- Work in ten countries on four continents leading global resources.

## Professional Experience

---

**2020- current** started [www.kellykeen.com](http://www.kellykeen.com) consulting to focus setting up PPMs & PMOs. Client list:

### Polpharma Biologics

**Warsaw, Gdansk & Utrecht**

Setting up a Project & Portfolio Governance between 3 sites from Cell Line Development to cGMP Manufacturing, including CAPEX, Business & IT Projects. Company is rolling out SAP, LIMs and Trackwise throughout the organization. We will also incorporate a digital PMO solution to connect the sites and offer a continuous process through our Technology Transfer between sites.

### Boehringer Ingelheim

**Biberach, Vienna, Shanghai & Fremont, CA**

Program & Portfolio Management set up of Biologics PMO for the Engineering & Technology group to set up their CAPEX Bio PMO for projects across four international sites, producing clear thresholds of accountability, strategy alignment, a unified PMO & Change Management Process. Organizational Change Management and talent development to a more Agile and flexible working structure.

### Why Summits – Future of Health

**Bratislava, Basel, San Francisco, Dubai**

Speaking internationally on New Ways of Working, Digital Transformations and Creating a Culture of Innovation in Organizations. In November 2020 instructed a 2-day virtual Master Class to twelve corporations on forming Agile PPM and PMOs.

**2018 - 2020**

### Celonic AG

**Basel & Heidelberg**

#### **Vice President Project Management, Head PMO**

Celonic provides cell line development through GMP manufacturing services for international clients in NBEs, Biosimilars and Cell & Gene Therapy.

- Led the CMC Project Management, Strategy and CAPEX Projects across two sites for a CDMO, Contract Development & Manufacturing Organization.
- Led the teams for a 45M Euro cGMP Manufacturing Facility in Heidelberg and the URB for a 40M CHF laboratory, office and CGT, Cell & Gene Therapy, facility in Basel.
- Started the Celonic Strategy & Portfolio Management Process

**2006 - 2018**

### Genentech/ Roche

**Basel, San Francisco, Singapore, Tanzania & Toronto**

#### **PT - Pharma-Technical Global Organization, Strategy & Engineering**

#### **2014-2017 PPM, Project Portfolio Management- Portfolio/Business Process Manager**

- Managed the process for the top 20 projects across PT Engineering, Biologics, Small Molecules, Pharma Development, Quality, Regulatory and Supply Chain Management.
- Balanced project workload against capacity and priorities of entire PT & PTA (Assets) Portfolios.
- Implemented new software, Planisware, for proposals, priority, and resource management.

#### **2016-2017 PT Sub-Saharan Africa supporting Roche Africa Strategy- Global Project Manager**

- Managed project to increase access to Roche medicines to our patients in Sub-Saharan Africa.
- Coordinated SCM, Sterilization, Quality, Regulatory, Training and External Collaboration teams.
- Focused on Cold Chain, Ambient & CRT, and controlled room temperature products.

**KELLY KEEN.** Delsbergerallee 67 Basel, Switzerland 4053. [kelly@kellykeen.com](mailto:kelly@kellykeen.com) +41 79 460 36 56

**2013-2015 CMContinuum- Biologics- Global Project Manager**

- Helped deliver the late-stage pipeline for LM, aligning with SM, quality & regulatory.
- Focused on recommending the manufacturing launch facility concepts for DS, DP & Packaging.
- Streamline Best Practices, Process Knowledge, and Change Management.

**2012-2013 gRED- Genentech Research & Early Development- Clinical Trial Project Manager**

- Managed the Phase II Clinical Trials for a SM, an Antagonist to the Inhibitors of Apoptosis, IAP
- Organized weekly coordination for the Clinical, R&D, Regulatory, TT, Legal & Finance teams
- Participated in the out-licensing the molecule to Chugai and Novartis.

**2012-2015 Roche Canada Relocation- Senior Project Manager**

- Relocated Roche Canada to accommodate 700+ employees from Commercial, Finance & PD
- Secured funding for the project and led the team through the design, construction & Cx process.

**2007-2009 ECP1 in Singapore- 2010 Interphex Facility of the Year- Senior Project Manager**

- Managed Genentech's first Greenfield site in Singapore Ecoli Biotech Manufacturing plant.
- Simultaneously managed a Biosafety Lab for Avastin quality-testing & Asian Global Research Office
- Coordinated with Finance, Quality, Validation, HR, and Manufacturing reps to set up first operations in Asia.

**2006-2008 South San Francisco Campus CAPEX Projects- Construction Manager**

Experience includes hiring architects, engineers, contractors and coordinating and internal team from Engineering, Finance, Corporate Real Estate, and Strategic Facilities Planning.

**Education**

---

**2020 MIT** Massachusetts Institute of Technology Sloan Business School, CSAIL **Boston, MA**

- Artificial Intelligence: Implications for Business Strategy Program
- Digital Transformation – Platform Strategies for Success

**INSEAD**, Institut Européen d'Administration des Affaires **Fontainebleau, France**

- Design Thinking and Creativity for Business Strategies

**2006 – 2009 Edward Ageno School of Business, Golden Gate University San Francisco, CA**

- MBA in International Business with focus on biopharmaceutical industry.
- Studied differences between Eastern and Western management styles
- Gained experience in Six Sigma, Lean Technology, and Operational Excellence

**1989 – 1995 University of Illinois School of Architecture Champaign, IL**

**1991- 1995 l'école nationale supérieure d'architecture de Versailles (ENSA-V) France**

**MARCH** -Master's Degree-Architecture. The University of Illinois is a practice-based architectural school with equal balance on structural, mechanical, and electrical engineering. Thesis performed in France.

---

**Professional Societies & International Presentations**

**2015-present** International Speaking for Flemming, PPM, PMI and Future of Health Summit.

**1998 –present ISPE International Society of Pharmaceutical Engineers- Board of Directors**

Largest professional society for pharmaceutical and manufacturing professionals in over 90 countries.

- 2017- now EU Leadership Team, Pharma 4.0 Advisory Board, and DACH YP Advisor
- 2017-2019 International Board of Directors
- 2013-2019 Chairman of the FOYA, Facility of the Year Awards in NYC and DC & Judge
- 2006-2016 President & Board of Directors, San Francisco Bay Area Chapter
- 2007-2009 Vice President & Executive Board, Singapore
- 2006-2016 NASAAC, North American/South American Advisory Council
- 2007-2012 Asia-Pacific Advisory Council & US Japanese Affiliate Liaison

**2007-2009** [APICS](#) - Association for Supply Chain Management- Chapter President  
**1991-1997** [AIA](#) – American Institute of Architects- Illinois, Wisconsin & California

### **General Contractor Experience**

---

**2000 – 2006** [Webcor](#), San Francisco- Senior Project Manager

California's largest full-service General Contractor held by the Japanese Corporation, Obayashi.

- Led and managed teams of up to 50 engineers.
- Coordinated the clients, architects, engineers & subcontractors.
- Headed the biotechnology group and implementing cGMP training program for staff.
- Business Development and successful award of the 1<sup>st</sup> five R&D projects for the company.

#### **Webcor Projects Include:**

**Lucas Arts, Presidio** - 800,000sf/ 75,000m<sup>2</sup>/ US\$1 Billion total contracts

**Leconte Hall – UC Berkeley Physics Building** -70,000 sf/6,500 m<sup>2</sup>/ US\$10Million

**Electronic Arts** - 300,000sf/ 28,000m<sup>2</sup>/ US\$60 Million

**Siebel Systems** – 300,000sf/ 28,000m<sup>2</sup>/ US\$60 Million

**Intermune** – 100,000 sf/ 9,000m<sup>2</sup>/ US\$20 Million

**California Pacific Medical Center** - 300,000sf/ 28,000m<sup>2</sup>/ US\$35 Million

**1998 – 2000** [HDCCo](#), San Francisco - Project Engineer/ leader Biopharmaceutical Department

- Subcontractor and consultant coordination, schedule tracking, cost estimating & accounting.
- Participated in pre-construction meetings through project close-out and commissioning.
- Experienced in clean room, laboratories, pilot plants, and vivarium construction.
- Utilized 4D CAD integrating 3D architectural with MEP, cost, schedule and specifications.

#### **Hathaway Dinwiddie Projects Include:**

**Exelixis** - 70,000sf / 6,500 m<sup>2</sup>/US\$11 Million

**Sequus/Alza Pilot Plant** - 22,000sf / 2,000m<sup>2</sup>/ US\$10 Million

**Chiron/Novartis Vivarium** - 4,000sf/ 650 m<sup>2</sup>/ US\$1.3 Million

### **Architectural Experience** - California State Licensed Architect in 2001; **NCARB, AIA**

---

**1995-1998** [Flad & Associates](#); [R&D Architects](#) **Madison, WI and San Francisco**

- Handled all phases from master planning & design to on-site construction administration.
- Relocated in 1997 to help start the San Francisco office
- Coordinated information between an international team of consultants.

#### **Flad & Associates Projects Include:**

**Chiron B4** Life Science Center/Novartis, Emeryville, CA - 290,000sf/ 26,000m<sup>2</sup> -Museum-quality laboratory facility that won 1999 Lab of the Year. Signature architect, Ricardo Legorreta from Mexico City was the designer with Flad as the Architect of Record.

**Harley Davidson Product Development Center** - Wauwatosa, WI - 120,000 sf / 11,150m<sup>2</sup> R&D project where Willy Davidson designs and develops motorcycles and performs engine testing. High structural & mechanical and security integration.

### **Extracurricular Activities**

---

- Implemented the Roche Viaduktstrasse Yoga & Wellness Program with over 350 participants.
- Roche Ski & Berg Club – Hiking, Klettersteiging & Skiing with Roche colleagues.
- Raced & trained with the ANZA, Australian New Zealand, cycling team.
- Over 30 Years of experience in Fitness Instruction - Certified Pilates, TRX & Yoga Instructor
- Teach BioE25 at UC Berkeley since 2006 to introduce students to careers in biotechnology
- Speak French & German at intermediate level B2